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INTRODUCTION

Plaintiffs Eric Weiner, Kimberly Brink, and Melvyn Klein ("Plaintiffs"), by their undersigned attorneys, derivatively and on behalf of Nominal Defendant Beyond Meat, Inc. ("Beyond Meat" or the "Company"), file this Consolidated Amended Shareholder Derivative Complaint against Individual Defendants Ethan Brown, Mark J. Nelson, Seth Goldman, Gregory Bohlen, Diane Carhart, Raymond J. Lane, Bernhard van Lengerich, Ned Segal, Christopher Isaac "Biz" Stone, Donald Thompson, Kathy N. Waller, Jessica Quetsch, and Anthony Miller (collectively, the "Individual Defendants," and together with Beyond Meat, the "BM Defendants") for breaches of their fiduciary duties as employees, directors and/or officers of Beyond Meat, unjust enrichment, waste of corporate assets, abuse of control, gross mismanagement, and against nearly all of the Individual Defendants for violations of Sections 14(a) of the Securities Exchange Act of 1934 (the "Exchange Act"), and against ProPortion Foods, LLC and CLW Foods, LLC (and, together with the Individual Defendants and Beyond Meat, the "Defendants") for aiding and abetting the Individual Defendants' breaches of their fiduciary duties as employees, directors and/or officers of Beyond Meat. As for Plaintiffs' complaint against the Defendants, Plaintiffs allege the following based upon personal knowledge as to Plaintiffs and Plaintiffs' own acts, and information and belief as to all other matters, based upon, inter alia, the investigation conducted by and through Plaintiffs' attorneys, which included, among other things, a review of the Defendants' public documents, conference calls, and announcements made by Defendants, United States Securities and Exchange Commission ("SEC") filings, wire and press releases published by and regarding Beyond Meat, legal filings, news reports, securities analysts' reports and advisories about the Company, and information readily obtainable on the Internet. Plaintiffs believe that substantial evidentiary support will exist for the allegations set forth herein after a reasonable opportunity for discovery.

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NATURE OF THE ACTION

- 1. This is a shareholder derivative action that seeks to remedy wrongdoing committed by Beyond Meat's employees, directors, and officers from at least April 2016 through the present (the "Relevant Period") based on fraudulent misconduct, wrongful termination of the Company's co-manufacturing agreement, misappropriation of trade secrets, and other misconduct set forth herein including false assurances in SEC filings that Beyond Meat and its employees, directors, and officers were following the Company's Code of Business Conduct and Ethics ("Code of Conduct")—including, among other things, with respect to the Company's compliance with applicable laws, while acting in opposition to those statements.
- 2. Beyond Meat is a provider of plant-based meat products, including beef, pork, and poultry substitutes. Beyond Meat's most popular offering is the Beyond Burger, a plant-based burger sold in thousands of grocery stores and restaurants internationally.
- 3. Prior to changing its corporate name in September 2018, Beyond Meat, was formerly known as a private company called Savage River, Inc. In 2014, Beyond Meat entered into a written exclusive supply agreement, as amended (the "Supply Agreement") with Don Lee Farms, a division of Goodman Food Products, Inc. ("Don Lee"), a manufacturer of plant-based, vegan protein products that was founded in 1982 by its current Chief Executive Officer ("CEO"), Donald Goodman ("Goodman"). Under the terms of the Supply Agreement, Beyond Meat would supply Don Lee with the Company's pea protein-based raw ingredients called "extrudate" which Don Lee would then process and package for distribution and sale. Don Lee would produce and ship to Beyond Meet all of the food products the Company required, including its famous Beyond Burger. To do this, Don Lee established a proprietary process for producing the Company's products called the "Batch Making Protocols" which detailed the method and

- 4. In early 2016, after Don Lee raised concerns regarding tainted ingredients that it had received from Beyond Meat, the Company's CEO Ethan Brown ("Brown") engaged a food safety consultant to conduct an audit of the Company's Missouri facility to appease Don Lee. Thereafter, the food safety inspector issued a report which reflected the consultant's findings of contamination. However, Beyond Meat falsely represented the accuracy of the food safety consultant's report provided to Don Lee, which certain Company employees including Defendants Mark J. Nelson ("Nelson"), Jessica Quetsch ("Quetsch"), and Anthony Miller ("Miller") coordinated to doctor, alter, and exclude pertinent safety information (the "Fraudulent Misconduct").
- 5. Soon after the Company launched the Beyond Burger in May 2016, Beyond Meat began its search to replace Don Lee as its co-manufacturer under more favorable, i.e., less costly, terms. Indeed, Beyond Burger had scheduled a test with CLW Foods, LLC ("CLW") for February 3, 2017, to determine whether it could handle the role of comanufacturer. When Don Lee inevitably found out, Defendant Brown attempted to mitigate the damage by representing that he had cancelled the test. Instead, however, Beyond Meat continued to negotiate with CLW and by April 12, 2017 had sent design drawings illustrating how CLW should begin to set up the equipment in its facility to produce the Company's products. That same day, Beyond Meat sent Don Lee a Notice of Breach alleging various food safety violations in Don Lee's Texas facility. Thereafter, on May 23, 2017, Beyond Meat terminated the Supply Agreement, and began shifting its production to other manufacturers including CLW and ProPortion Foods, LLC ("ProPortion") in violation of the exclusive Supply Agreement which CLW and ProPortion were aware of (collectively the "Wrongful Termination"). Notably, despite having no prior experience mass-producing plant-based protein products, CLW and ProPortion, the Company's current co-manufacturers, were up and running within weeks

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using a nearly identical process as Don Lee's propriety Batch Making Protocol, a trade secret which the Company, CLW, and ProPortion had misappropriated in violation of applicable laws and the non-disclosure agreement contained in the exclusive Supply Agreement (the "Misappropriation").

- 6. Moreover, the Company failed to compensate Don Lee for delivered product, furnish Don Lee with equipment, parts, and labor at its sole cost and expense under the Supply Agreement, service and repair such equipment, furnish Don Lee with effective and adequate equipment, and furnish Don Lee with personnel required in connection with various certifying agency requirements as set forth in the Supply Agreement.
- 7. Don Lee filed suit against Beyond Meat in the Superior Court of the State of California for the County of Los Angeles alleging, among other things, breach of contract, misappropriation of trade secrets, unfair competition, and fraud, captioned *Don* Lee Farms v. Savage River, Inc., Case No. BC662838 (Cal. Super. Ct.) (the "Don Lee Action"). Notably, on January 24, 2020, the court in the Don Lee Action granted Don Lee a right to attach in the amount of \$628,689 on the grounds that Don Lee had established a "probable validity" of its claim that Beyond Meat owes Don Lee money for unpaid invoices.
- 8. In breach of their fiduciary duties, the Individual Defendants either engaged in and/or permitted, and/or allowed the Company to engage in the Fraudulent Misconduct, Wrongful Termination, and/or Misappropriation.
- During the Relevant Period, the Individual Defendants further breached their fiduciary duties by personally making and/or causing Beyond Meat to make materially false and misleading statements in the Schedule 14A filed with the SEC on April 10, 2020 (the "2020 Proxy Statement") which failed to disclose, inter alia, that in violation of the Code of Conduct: (1) the Company had engaged in the Fraudulent Misconduct; (2) the Company had engaged in the Wrongful Termination; (3) the Company had engaged

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