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16	UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF CALIFORNIA FRESNO DIVISION	
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18	UNITED FARM WORKERS, et al.,	Case No.: 1:20-cv-01690-DAD-JLT
19	Plaintiffs,	
20	vs.	PROPOSED INTERVENORS MOTION TO STAY
21	THE UNITED STATES DEPARTMENT OF	
22	LABOR, et al.,	
23	Defendants	
24	PROPOSED INTERVENORS' MOTION TO STAY	
25	The National Council of Agricultural Employers and Western Growers Association	
26	(collectively, "Proposed Intervenors") move under Federal Rules of Civil Procedure 6(b) and the	
27	Court's inherent authority to manage its docket to stay all proceedings in this case pending the	



Court's ruling on Proposed Intervenors' Joint Motion to Intervene. Proposed Intervenors state the following in support of this motion:

- 1. Every court has the power to control the "disposition of the causes on its docket with economy of time and effort for itself, for counsel, and for litigants." *Landis v. N. Am. Co.*, 299 U.S. 248, 254-55 (1936).
- 2. This control can best be done by exercising sound judgement in weighing competing interest and maintaining an even balance. *Id*.
- Proposed Intervenors are requesting a stay of the Court's ruling on Plaintiffs and Defendants' Stipulation and Proposed Order until Proposed Intervenors' Joint Motion for Intervention is ruled upon.
- 4. If the Court does not stay the proceedings pending the ruling on Proposed Intervenors' Motion, it would cause significant waste of judicial resources to potentially undo what the Court has already done after finally hearing from the Proposed Intervenors, the ones responsible for making the potential equitable relief (back pay).
- 5. The current parties to this case will not be prejudiced by a stay as Proposed Intervenors are a party that must be heard in this adversarial process as the process requires that the Court hear from both sides before the interests of one are impaired. *Sierra Club v. United States EPA*, 995 F.2d 1478 (9th Cir. 1993).

For the foregoing reasons and such others as may appear to the Court, Proposed Intervenors respectfully request that the Court use its sound discretion to grant their Motion to Stay pending ruling on their pending Joint Motion to Intervene.

DATED: June 10, 2021

Respectfully submitted,

SMITH, GAMBRELL & RUSSELL, LLP

/s/ Patrick J. Cain
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