Volume 1 Pages 1 - 262 UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA BEFORE THE HONORABLE LAUREL BEELER, MAGISTRATE JUDGE DJENEBA SIDIBE, JERRY JANKOWSKI, SUSAN HANSEN, DAVID HERMAN, OPTIMUM GRAPHICS, INC., and JOHNSON POOL & SPA, on behalf of themselves and all others similarly situated, Plaintiffs, VS. NO. 12-cv-4854-LB SUTTER HEALTH,) San Francisco, California Defendant.

Wednesday, February 9, 2022

TRANSCRIPT OF TRIAL PROCEEDINGS

APPEARANCES:

For Plaintiffs:

CONSTANTINE CANNON PC 335 Madison Avenue

Ninth Floor

New York, New York 10017

BY: MATTHEW L. CANTOR, ESQ.

JEAN KIM, ESQ.

LLOYD CONSTANTINE, ESQ. JAMES J. KOVACS, ESQ.

Reported By: BELLE BALL, CSR 8785, CRR, RDR

DEBRA L. PAS, CSR 11916, CRR, RMR, RPR Official Reporters, U.S. District Court

(Appearances continued, next page)



APPEARANCES, CONTINUED:

For Plaintiffs:

FARMER BROWNSTEIN JAEGER GOLDSTEIN

KLEIN & SIEGEL LLP 235 Montgomery Street

Suite 835

San Francisco, California 94104

BY: DAVID C. BROWNSTEIN, ESQ. DAVID M. GOLDSTEIN, ESQ.

THE MEHDI FIRM, PC

One Market

Spear Tower, Suite 3600

San Francisco, California 94105

BY: AZRA Z. MEHDI, ESQ.

STEYER LOWENTHAL BOODROOKAS

ALVAREZ & SMITH LLP

235 Pine Street

15th Floor

San Francisco, California 94104

BY: ALLAN STEYER, ESQ.

PEARSON SIMON & WARSHAW LLP

350 Sansome Street

Suite 680

San Francisco, California 94104

BY: JILL M. MANNING, ESQ.

For Defendant:

JONES DAY

555 South Flower Street

50th Floor

Los Angeles, California 90071

BY: JEFFREY ALAN LEVEE, ESQ.

JONES DAY

555 California Street

26th Floor

San Francisco, California 94104

BY: DAVID C. KIERNAN, ESQ.

JONES DAY

1755 Embarcadero Road

Palo Alto, California 94303

BY: CATHERINE T. ZENG, ESQ.

(Appearances continued, next page)



APPEARANCES, CONTINUED:

For Defendant:

BARTKO ZANKEL BUNZEL & MILLER

One Embarcadero Center

Suite 800

San Francisco, California 94111

BY: ROBERT H. BUNZEL, ESQ.

OLIVER Q. DUNLAP, ESQ.

Also Present:

DANIELA ALMEIDA

PAM MARINO DAVID KLEIN STEVE TUHOLSKI



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PROCEEDINGS

(Prospective jurors enter the courtroom.)

THE CLERK: If I could have you all stand and please raise your right hand.

(Jury panel sworn.)

THE CLERK: Thank you. Please be seated.

THE COURT: All right. Good morning, everybody.

Thank you for being here.

As I mentioned as you came in, everybody here today -we're a little crowded today -- we're committed in the
pandemic. I'm going to introduce everyone in the courtroom in
a minute. We're trying to run as safe a courtroom as we can.

Today we're a little bit more crowded because there are so many of you. In the end, we'll seat ten jurors, so there will be many fewer in the courtroom. You will be able to maintain social distancing from you.

But as I did say, everybody in the courtroom here today, including all the jurors, we're all fully boosted. So that sort of demonstrates the commitment we have to running a safe courtroom. And witnesses will be vaccinated during the trial. So that is a little bit by way of the safety.

My name is Laurel Beeler. I'm the trial judge assigned to the case, and I'm going to just give you a little bit of an introduction.



Just so you know, the case -- we'll talk a bit more about this in a minute -- is probably about four weeks for evidence, maybe a bit more. That's the time commitment.

I know you've all been time screened, but I wanted to let you know that that's why we're here. We're here for a civil trial, and I'll tell you more about that in a minute.

But I've introduced myself. I'm going to introduce other people in the courtroom that you may see during the trial.

You met Elaine Kabiling, who is my Courtroom Deputy. So she is in charge of a lot of logistics of the case and is someone that you'll interact with if you're selected for the jury and is the person who can answer your questions.

People who are selected for the jury end up wearing juror badges, and it's one of the rules that no one can talk with you during the trial. So we're not being impolite. But that's -- you will see that the lawyers will give you a wide berth if you go to the cafeteria. People will know that you're jurors. Elaine can help navigate all of that. So that's her job.

This is Debra Pas, who is one of our two court reporters. The other is named Belle Ball. And their job is to take down what we say here today. To make a good record you'll find that sometimes, they'll do as you saw Debra do it to me, she said, "Don't forget the mic." It's difficult sometimes for people to hear with the masks that we're wearing, and so that's her job, to take down the record and she will sometimes interrupt all of

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