UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA

DEBBIE KROMMENHOCK and STEPHEN HADLEY, on behalf of themselves, all others similarly situated, and the general public,

Plaintiffs,

v.

POST FOODS, LLC,

Defendant.

Case No. 5:16-cv-04958-WHO

[PROPOSED] ORDER GRANTING PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS SETTLEMENT

Judge: Hon. William H. Orrick



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WHEREAS, the above-entitled action is pending before this Court (the "Action");

WHEREAS, Plaintiffs Debbie Krommenhock and Stephen Hadley have moved, pursuant to Federal Rule of Civil Procedure 23(e), for an order approving the Settlement of this Action in accordance with the Class Action Settlement Agreement ("Settlement Agreement") attached as Exhibit A to the Declaration of Jack Fitzgerald in Support of Plaintiffs' Motion for Preliminary Approval of Class Settlement (the "Motion"), which Settlement Agreement sets forth the terms and conditions for a proposed classwide settlement of the Action;

WHEREAS, the Court, has read and considered the Settlement Agreement, Plaintiffs' Motion, and the arguments of counsel;

### NOW, THEREFORE, THE COURT HEREBY FINDS AND ORDERS AS FOLLOWS:

- 1. Settlement Terms. All capitalized terms herein have the same meanings ascribed to them in the Settlement Agreement.
- 2. Jurisdiction. The Court has jurisdiction over the subject matter of the action and over all parties to the action, including all members of the Settlement Class.
- 3. Preliminary Approval of Proposed Settlement Agreement. The Court finds that, subject to the Final Approval hearing, the proposed Settlement Agreement is fair, reasonable, adequate, and within the range of possible approval considering the possible damages at issue and defenses to overcome. The Court also finds that the Settlement Agreement: (a) is the result of serious, informed, non-collusive, arms-length negotiations, involving experienced counsel familiar with the legal and factual issues of this case and made with the assistance and mediation services of Hon. Edward A. Infante (Ret.), Hon. James F. Holderman (Ret.), and Chief Magistrate Judge Joseph C. Spero; and (b) meets all applicable requirements of law, including Federal Rule of Civil Procedure 23, and the Class Action Fairness Act ("CAFA"), 28 U.S.C. § 1715. Therefore, the Court grants preliminary approval of the Settlement.
- 4. Class Certification for Settlement Purposes Only. The Court conditionally certifies, for settlement purposes only, a Class defined as all persons in the United States who, between August 29, 2012 and November 2, 2020 (the "Class Period"), purchased in the United States, for household use and not for resale or distribution, any of the Class Products identified in Appendix 1 to the Settlement Agreement.

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- 5. The Court finds, for settlement purposes only, that class certification under Federal Rule of Civil Procedure 23(b)(3) is appropriate in the settlement context because (a) the Settlement Class Members are so numerous that joinder of all Settlement Class Members is impracticable; (b) there are questions of law and fact common to the Settlement Class which predominate over any individual questions; (c) the claims of the Plaintiffs and proposed Class Representatives are typical of the claims of the Settlement Class; (d) the Plaintiffs and proposed Class Representatives and their counsel will fairly and adequately represent and protect the interests of the Settlement Class Members; (e) questions of law or fact common to the Settlement Class Members predominate over any questions affecting only individual Settlement Class Members; and (f) a class action is superior to other available methods for the fair and efficient adjudication of the controversy.
- 6. <u>Class Representatives</u>. The Court appoints Plaintiffs Debbie Krommenhock and Stephen Hadley as Class Representatives.
- 7. <u>Class Counsel</u>. The Court appoints The Law Office of Jack Fitzgerald, PC and Jackson and Foster, LLC as Class Counsel.
- 8. <u>Settlement Class Administrator</u>. The Court hereby approves Postlethwaite & Netterville ("P&N") to act as Class Administrator. P&N shall be required to perform all the duties of the Class Administrator as set forth in the Agreement and this Order.
- 9. Qualified Settlement Fund. P&N is authorized to establish the Settlement Fund under 26 C.F.R. §§ 1.468B-1(c) and (e)(1), to act as the "administrator" of the Settlement Fund pursuant to 26 C.F.R. § 1.468B-2(k)(3), and to undertake all duties as administrator in accordance with the Treasury Regulations promulgated under § 1.468B of the Internal Revenue Code of 1986. All costs incurred by the Class Administrator operating as administrator of the Settlement Fund shall be construed as costs of Claims Administration and shall be borne solely by the Settlement Fund. Interest on the Settlement Fund shall inure to the benefit of the Class.
- 10. <u>Class Notice</u>. The Court approves the form and content of the Class Notice in the long form attached to the Settlement Agreement as Exhibit 1, the short form attached to the Settlement Agreement as Exhibit 2, and the other forms of notice submitted with Plaintiffs' Motion for Preliminary Approval. The

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Notice Plan as set forth in the January 18, 2021 Declaration of Brandon Schwartz meets the requirements of Federal Rule of Civil Procedure 23(c)(2), and due process, and further constitutes the best notice practicable under the circumstances. Accordingly, the Court hereby approves the Notice Plan.

- 11. The Court recognizes that Defendant Post Foods, LLC ("Post") has collected approximately 68,400 individual customer email addresses that that likely include some Settlement Class Members. The Court further recognizes that Post's privacy policy generally prohibits it from sharing personal information, such as these names and emails, to unrelated third parties, but allows for disclosure "required by law" or "in response to a lawful request by public authorities." In order to achieve "the best notice that is practicable under the circumstances, including individual notice to all members who can be identified with reasonable effort," Fed. R. Civ. P. 23(c)(2), the Court orders that: (i) Post produce the approximately 68,400 individual customer names and email addresses that it has collected to P&N; (ii) P&N use the individual customer names and email addresses solely for the purpose of disseminating Class Notice in this case and no other purpose; and (iii) P&N maintain the confidentiality of the individual customer names and email addresses and not disclose them to any person outside of P&N except as necessary to disseminate Class Notice in this case.
- 12. <u>Objection and Exclusion Deadline</u>. Settlement Class Members who wish either to object to the Settlement or to exclude themselves from the Settlement must do so by the Objection Deadline and Exclusion Deadline of \_\_\_\_\_\_\_, 2021 both of which are sixty-three (63) calendar days after the Settlement Notice Date. Settlement Class Members may not both object to and exclude themselves from the Settlement. If a Settlement Class Member submits both a Request for Exclusion and an Objection, the Request for Exclusion will be controlling.
- 13. Exclusion from the Settlement Class. To submit a Request for Exclusion, Settlement Class Members must follow the directions in the Notice and send a compliant request to the Class Administrator at the address designated in the Class Notice, postmarked by the Exclusion Deadline. To be valid, the Request for Exclusion must (i) be in writing and mailed; (ii) contain the name of this Action, *Krommenhock v. Post Foods, LLC*, No. 5:16-cv-04958-WHO, (iii) contain the full name and address of the Settlement Class Member; (iv) state that the Settlement Class Member wishes to be excluded by the Settlement; and

(v) be signed individually by the Settlement Class Member or his or her attorney. No Request for Exclusion may be made on behalf of a group of Settlement Class Members.

- 14. All Settlement Class Members who submit a timely, valid Request from Exclusion will be excluded from the Class and will not be bound by the terms of the Settlement Agreement and any determinations and judgments concerning it. All Settlement Class Members who do not submit a valid Request for Exclusion by \_\_\_\_\_\_\_, 2021 in accordance with the terms set forth in the Agreement, will be bound by all determinations and judgments concerning the Agreement.
- 15. Objections to the Settlement. To object to the Settlement, Settlement Class Members are encouraged to follow the directions in the Notice and file or mail to the Court a written Objection by the Objection Deadline. In the written Objection, the Settlement Class Member should include (i) a caption or title that clearly identifies the Action and that the document is an objection, (ii) the Settlement Class Member's name, current address, and telephone number, or—if objecting through counsel—his or her lawyer's name, address, and telephone number, (iii) the Class Product(s) the Settlement Class Member bought during the Class Period, (iv) a clear and concise statement of the Class Member's objection, as well as any facts and law supporting the objection, (v) if the Class Member (or his or her lawyer) wishes to appear and speak at the Final Approval Hearing, a statement to that effect, (v) the objector's signature, and (vi) the signature of the objector's counsel, if any. The Parties will have the right to obtain document discovery from and take depositions of any objecting Settlement Class Member on topics relevant to the Objection.
- 16. If a Settlement Class Member does not submit a written Objection to the Settlement or to Class Counsel's application for attorneys' fees and costs or the Service Awards in accordance with the deadline and procedure set forth in the Notice and this Order, but the Settlement Class Member wishes to be appear and be heard at the Final Approval Hearing, the Settlement Class Member may do so provided the Objector satisfies the requirements of Federal Rule of Civil Procedure 23(e)(5)(A) at the Final Approval Hearing.
- 17. Objecting Settlement Class Members may appear at the Final Approval Hearing and be heard. If an objecting Class Member chooses to appear at the Final Approval Hearing, a notice of intention to appear should be filed with the Court or postmarked no later than the Objection Deadline.

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