

FORM NLRB-501  
(3-21)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case <b>31-CA-307514</b>	Date Filed <b>11/16/2022</b>

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Space Exploration Technologies Corp.		b. Tel. No. 202-649-2716
		c. Cell No. 202-285-8834
		f. Fax No.
d. Address (Street, city, state, and ZIP code) One Rocket Road Hawthorne, California 90250	e. Employer Representative Christopher Cardaci 1030 15th Street N.W. Washington, D.C. 20005	g. e-mail Christopher.Cardaci@spacex.com
		h. Number of workers employed 9,500
i. Type of Establishment (factory, mine, wholesaler, etc.) Office, manufacturing, and mission control	j. Identify principal product or service Designs, manufactures, and launches rockets and spacecraft	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) brings this charge against (b) (6), former employer, Space Exploration Technologies Corp. ("SpaceX"), which committed an unfair labor practice when it fired (b) (6), (b) (7)(C) and eight other individuals for engaging in protected concerted activity at work.

Please see attached Addendum for a concise statement of the facts.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) c/o Anne Shaver Lieff Cabraser Heimann & Bernstein, LLP 275 Battery Street, 29th Floor, San Francisco, CA 94111	4b. Tel. No. 415-956-1000
	4c. Cell No.
	4d. Fax No.
Laurie Burgess Burgess Law Offices P.C. 498 Utah St., San Francisco, CA 94110	4e. e-mail ashaver@lchb.com

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

DocuSigned by:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(s) \_\_\_\_\_  
representative or person making charge)\_\_\_\_\_  
(Print/type name and title or office, if any)

Address 275 Battery Street, 29th Floor, San Francisco, CA 94111 Date 11/15/22 | 2:55 PM PST

Tel. No. 415-956-1000
Office, if any, Cell No.
Fax No.
e-mail ashaver@lchb.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151, et seq. The principal use of the information is to