

FORM NLRB-501
(3-21)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|---------------------------------|
| Case 31-CA-307525 | Date Filed 11/16/2022 |

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|--|--|---|
| a. Name of Employer Space Exploration Technologies Corp. | | b. Tel. No. 202-649-2716 |
| | | c. Cell No. 202-285-8834 |
| | | f. Fax No. |
| d. Address (Street, city, state, and ZIP code) One Rocket Road Hawthorne, California 90250 | e. Employer Representative Christopher Cardaci 1030 15th Street N.W. Washington, D.C. 20005 | g. e-mail Christopher.Cardaci@spacex.com |
| | | h. Number of workers employed 9,500 |
| i. Type of Establishment (factory, mine, wholesaler, etc.) Office, manufacturing, and mission control | j. Identify principal product or service Designs, manufactures, and launches rockets and spacecraft | |

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) brings this charge against (b) (6), former employer, Space Exploration Technologies Corp. ("SpaceX"), which committed an unfair labor practice when it fired (b) (6), and eight other individuals for engaging in protected concerted activity at work.

Please see attached Addendum for a concise statement of the facts.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

| | |
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| 4a. Address (Street and number, city, state, and ZIP code) c/o Anne Shaver, Lieff Cabraser Heimann & Bernstein LLP 275 Battery Street, 29th Floor San Francisco, CA 94000 | 4b. Tel. No. 415-956-1000 |
| | 4c. Cell No. |
| | 4d. Fax No. |
| Laurie Burgess Burgess Law Offices P.C. 498 Utah St., San Francisco, CA 94110 | 4e. e-mail ashaver@lchb.com |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

DocuSigned by:

(b) (6), (b) (7)(C)

(Signature) person making charge)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address 275 Battery Street, 29th Floor, San Francisco CA 94111

Date 11/16/22 | 8:58 AM PST

Tel. No.
415-956-1000

Office, if any, Cell No.

Fax No.

e-mail
ashaver@lchb.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151, et seq. The principal use of the information is to