

**Re: Accommodation Status**

Dear Sarah Fiore,

We are in receipt of your request for a medical exemption from the New York State vaccine mandate, requiring health care workers to receive their first dose of the COVID-19 vaccine by September 27, 2021. After reviewing your request and supporting materials, we are unable to grant you a medical exemption from the NYS vaccine mandate. Exemption decisions are based on known COVID-19 vaccine safety risks. Your stated reason for a medical exemption is not a contraindication to COVID-19 vaccination. If you feel as though your exemption decision was made without consideration of all available and/or relevant information, please submit such supplemental documentation to [EHSCompliance@northwell.edu](mailto:EHSCompliance@northwell.edu) no later than September 24.

As such, consistent with our requirements of all other Northwell employees, you are required to immediately receive a first dose of the COVID-19 vaccine as a condition of continued employment. Unless you take immediate steps to get your first dose, you will be considered non-compliant with the COVID-19 vaccine mandate.

Please know that Northwell has a COVID-19 vaccine reserved for all team members. If you are interested in receiving a COVID-19 vaccine, you can book an appointment through the Employee Health Portal. If you opt to get vaccinated at a non-Northwell source, you can upload proof to the portal or email it to [EHSCompliance@northwell.edu](mailto:EHSCompliance@northwell.edu) to record your vaccination status.

Thank you,

Northwell Health Human Resources

CC: Site HRBP