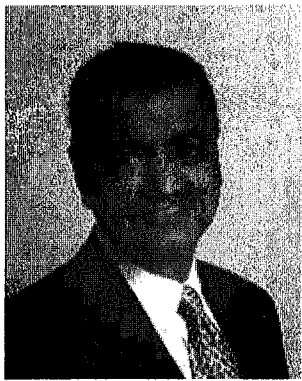


**NewYork-Presbyterian**  
Brooklyn Methodist Hospital

# PEDIATRIC RESIDENCY PROGRAM

## A Message from Pramod Narula, MD

NewYork-Presbyterian Brooklyn Methodist Hospital is a member of the NewYork-Presbyterian Healthcare System and an affiliate of the Weill Cornell Medical College. The Hospital serves the entire borough of Brooklyn and is located in Park Slope, one of New York's most desirable neighborhoods.



Respect and camaraderie among attending physicians and residents is our program's most distinguishing feature. Residents work directly with attending physicians, and we strive to create a relationship that is both collegial and supervisory. We tailor our program to meet the individual needs of our residents, and we let them know that they are important to us both as physicians and as people.

Our curriculum focuses on blending exceptional patient care with superb resident training. Residents graduate with a strong foundation in research, quality improvement, and culturally competent patient care. Our graduates have excelled in all areas, launching academic and private practice careers and securing prestigious subspecialty fellowships.

I am pleased to invite you to apply for a residency in pediatrics at NewYork-Presbyterian Brooklyn Methodist Hospital.

Pramod Narula, MD,  
Chairman, Department of Pediatrics

## Pediatric Program Description

The Pediatrics Department at NewYork-Presbyterian Brooklyn Methodist Hospital offers a comprehensive, rigorous, and compassionate training program. An urban program, we boast an

pediatricians and pediatric subspecialists in all required fields and an ever expanding roster of surgical subspecialists in fields including pediatric surgery, orthopedics, neurosurgery, urology and otolaryngology. Rotations through the outpatient clinic, general pediatrics unit, newborn nursery, neonatal and pediatric intensive care units, and elective subspecialties provide residents with a wide and complete pediatric education.

We have 19 beds on the pediatric inpatient unit, 5 PICU beds, 24 NICU beds, and 60 bassinets in the newborn nursery. Annually, we have approximately 1,900 admissions to the pediatric inpatient unit; 350 to PICU; 750 to NICU; 5,600 to the newborn nursery; 22,000 visits to the outpatient clinic; and 25,000 visits to the 24-hour Level One pediatric emergency service. All of our residents' training needs are met at the Hospital's main campus. In addition, residents take advantage of our close affiliation with New York- Presbyterian/Weill Cornell Medical Center by choosing electives at NYP and rotating through the NYP/Weill Cornell PICU during their third year.

We are proud of an outstanding teaching environment in which residents develop one-on-one relationships with faculty during inpatient teaching rounds, outpatient visits, didactic sessions, and mentorship meetings. Our residents are closely supervised but also encouraged to develop independent plans for patient care, research, and quality improvement projects. Our residents present research at national conferences and publish in major pediatric journals.

The program is also unique in its focus on resident wellness, board preparedness, and exceptional patient care. Our graduates are fully prepared to fulfill their career aspirations and embark on a path of lifelong learning.

## Application

Applications for appointments commencing in July each year are made during the preceding fall. The application deadline is November 1st. All applications must be made through the National Residency Matching Program (NRMP).

We require a dean's letter from your medical school, three letters of recommendation (one of which must be from the Department of Pediatrics), a medical school transcript, a curriculum vitae, and a personal statement. We also require that you have USMLE steps 1 and 2 completed

Once all supporting material has been received, applicants will be contacted promptly if interviews are desired. It is not necessary to contact us directly regarding the status of your application.

Eligible candidates are interviewed by two or more members of the pediatric faculty and are evaluated on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. Candidates are ranked by a committee of the faculty for selection via the NRMP.

## To learn more about our program:

[Clinical Rotations](#)

[Rotation Schedule](#)

[Conferences and Reports](#)

[Enrichment Opportunities and Special Programs](#)

[See NYPBMH publications in peer-reviewed journals including pediatrics.](#)

[See recent fellowships received by graduates of NYP Brooklyn Methodist's Pediatric Residency Program.](#)

## For further information, contact:

Residency Program Coordinator

Department of Pediatrics

New York-Presbyterian Brooklyn Methodist Hospital

506 Sixth Street

Brooklyn, New York 11215

Tel: **718-780-5970**

Fax: 718-780-3266

**Please note: Our program will accept online applications only. Applicants must use the Electronic Residency Application Service (ERAS). For details regarding the application process, contact your dean's office or ECFMG.**

**THE MATCH**  
NATIONAL RESIDENT MATCHING PROGRAM®

2121 K Street NW, Suite 1000, Washington, DC 20037  
www.nrmp.org Email: [policy@nrmp.org](mailto:policy@nrmp.org)  
Toll Free : (866) 653-NRMP Phone: (202) 400-2235

**BY EMAIL**

April 29, 2019

Walid Khass  
8223 7<sup>th</sup> Avenue  
Brooklyn, NY 11228

Dear Mr. Khass,

The National Resident Matching Program (NRMP) has been contacted by the Pediatrics program at New York Presbyterian Brooklyn Methodist Hospital, which is seeking a waiver of its match commitment to you. Our records indicate you matched to the program in the NRMP's 2019 Main Residency Match.

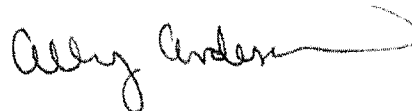
The NRMP considers a match between an applicant and program to be a binding commitment; however, under the terms of the Match Participation Agreement signed by all participants, an applicant or program may seek a waiver if honoring the results of the match would cause serious and extreme hardship, if the applicant wishes to change specialties, or if the applicant is ineligible for training. All waivers must be requested from--and can be granted only by--the NRMP, which investigates each request to determine whether it is appropriate.

Even though the Pediatrics program has requested a waiver, you may not apply, discuss, interview for, or accept another position until the NRMP has acted upon the request. If the waiver is not granted, you and the program will be expected to honor your match. Failure to do so will result in an investigation by the NRMP to determine whether you and the program have violated the Match Participation Agreement. If the NRMP initiates an investigation, we will follow the procedures set forth in the NRMP's Violations Policy. The electronic copy of this letter includes copies of the Match Participation Agreement and Waiver and Violations Policies that were in effect for the match in which you participated.

Within five business days of your receipt of this letter and *by 5:00 p.m. eastern time on Monday, May 6, 2019*, please provide a statement to the NRMP and forward all information pertinent to this waiver request, including your medical school status and anticipated graduation date; please also indicate whether you believe the waiver should be granted. You do not need to submit a waiver request form. *Your response should be sent via email to [policy@nrmp.org](mailto:policy@nrmp.org).*

If you have questions, please contact NRMP Policy by telephone at 202-400-2235 or by email at [policy@nrmp.org](mailto:policy@nrmp.org).

Sincerely,



Ally Anderson, M.A.  
Director, Match Policy

**THE MATCH**  
NATIONAL RESIDENT MATCHING PROGRAM®

2121 K Street NW, Suite 1000, Washington, DC 20037  
www.nrmp.org Email: policy@nrmp.org  
Toll Free : (866) 653-NRMP Phone: (202) 400-2235

**BY EMAIL**

May 30, 2019

Lindsay R. Maleson  
Counsel for New York Presbyterian Brooklyn Methodist Hospital  
Nixon Peabody LLP  
50 Jericho Quadrangle  
Suite 300  
Jericho, NY 117533

Dear Ms. Maleson:

The National Resident Matching Program (NRMP) has concluded its review of the Pediatrics program at New York Presbyterian Brooklyn Methodist Hospital's (NYPB) request for a waiver of its match commitment to Walid Khass, a position obtained in the NRMP's 2019 Main Residency Match.

After reviewing the information obtained from all interested parties, the NRMP hereby denies the waiver request because NYPB has failed to show that Walid Khass is ineligible to start the NYPB program and NYPB has failed to demonstrate that it will suffer an unanticipated serious and extreme hardship if its waiver request is denied.

The Match Participation Agreement for the 2019 NRMP Main Residency Match requires Match participants to offer and accept an appointment if a match occurs. Applicants and programs are not authorized to release each other from their match commitment. Once a program and an applicant match, only the NRMP may waive the commitment. Both NYPB and Mr. Khass participated in the 2019 Main Residency Match, and both parties executed their respective Match Participation Agreements.

Under Section 3.6 of the 2019 Match Participation Agreement for Applicants and Programs, the NRMP may waive a program's match commitment to an individual applicant if the NRMP determines that fulfillment of the commitment would cause unanticipated serious and extreme hardship for the program or if the individual is ineligible to begin training. Both programs and applicants may request waivers. For purposes of the waiver process, the term serious and extreme hardship means the significant and unexpected adversity that honoring the Match outcome would bear upon the requestor's case. The burden is on the requestor to demonstrate unanticipated serious and extreme hardship. The final decision to grant the waiver is in the sole discretion of the NRMP and is not subject to arbitration.

On April 19, 2019, NYPB submitted to NRMP a request for a waiver of its match commitment to Walid Khass. The stated reason for the waiver request was "Applicant Ineligibility." The program had learned that between 2012-2017, Mr. Khass made a significant number of anti-Semitic, anti-gay, and/or racially insensitive social media posts, some of which condoned and/or encouraged violence. His views were deemed incompatible with universal, basic tenets of medical professionalism and entirely inconsistent with various Hospital and program-level policies. NYPB states that Mr. Khass does not meet the Hospital's standards for employment /appointment as a trainee. In addition, the program learned that Mr. Khass' graduation will be delayed well beyond July 1 because St. George's University School of Medicine had placed Mr. Khass on a leave of absence.

In a follow-up letter dated May 6, 2019, the program indicated that although Mr. Khass was able to secure a retroactive suspension that in principle would allow him to graduate from St. George's timely if he were to pass his clinical rotations, the program's expectations for professionalism, conduct, and character of its

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