

To: Mayzelle Moore <Mayzelle.Moore@mlh.org>;

I have been off since Wednesday and read the email today when I returned to work. I am working in Lab on Tuesday and Wednesday afternoon.

I am concerned my accommodations of wearing one, non-fitted surgical style mask and no Influenza or Covid testing were included with my Religious Exemption that was approved.

My Influenza Religious Exemption has not been updated on the website.

I will gladly provide more information to you, HR, and Associate Health in writing.

Thank you,
Audrey Ragsdale
cell 901-262-1294

From: Mayzelle Moore
Sent: Monday, October 18, 2021 4:06:12 PM
To: Audrey Ragsdale
Subject: RE: ar137777a Religious Exemption

You acknowledged in your October 11th email that your Covid Religious exemption was approved, correct? You should have received correspondence last Friday regarding the accommodations for the Covid exemption. Did you receive it? I have copied it below just in case. As you can see, there are clear instructions to "click here" to schedule your fit testing. I also sent you a follow-up email on October 12th so I'm not sure why you state your email went unanswered. If you still have questions, please provide a phone number where you can be reached.

Associate,

We are sharing more information with you regarding the accommodation MLH is providing you for an exemption to the COVID Vaccine mandate. As you were informed, you will be required to comply with heightened safety measures which include COVID-19 testing and the requirement to wear a respirator mask.

We are sharing details about the masking requirement in this email. You will receive a follow up communication early next week explaining the COVID-19 testing requirement.

Masking Requirement

- You will be issued your own 3M half face respirator to wear at all times while in an MLH facility, except when eating or drinking.