

To: AssociateHealth <AssociateHealth@mlh.org>;

1 attachments (993 KB)

MLH COVID Testing.pdf;

Associates,

Last week, we shared information with you about the masking requirement for Associates and providers with approved exemptions that will become effective November 1.

Regular COVID testing is also required of all Associates and providers with approved vaccine exemptions, as part of our enhanced safety measures to accommodate these exemptions. We have finalized the details relating to our COVID-19 testing requirement. Please review these details carefully so you can be prepared to take action, beginning the week of Nov. 1.

- COVID-19 testing will be provided at no cost to the Associate or provider.
- Associates and providers with approved exemptions will be required to undergo COVID testing from the approved COVID test provider at least twice weekly. There must be more than 48 hours between the two weekly tests.
- Testing will be available through Poplar Healthcare at their location at 3495 Hacks Cross Road.
- You must test at the Poplar Healthcare drive thru. MLH will not accept COVID-19 tests from other testing providers.
- Testing must occur on personal time, not during working hours and you will not be paid for time spent getting tested or traveling to or from the testing site.
- Poplar Healthcare does not take appointments. Their testing drive thru will be open for MLH on Mondays and Thursdays from 6am to 6pm and Wednesday, Friday and Saturday from 8am to 6pm.
- Attached is a document from Poplar Healthcare explaining next steps for testing. You will receive an email to your MLH email address from Poplar Healthcare requesting you complete an authorization process.
- You will obtain test results from Poplar Healthcare via email, typically within 24 hours of testing.
- If you have a positive test result, you must immediately contact the COVID hotline at 516-0033 to report your result and receive further instruction, and you must also notify your leader.
- If you are on PTO for a full week, you must complete the first test of the following week prior to returning to work.
- Remote workers are also required to complete twice weekly testing as part of our effort to reduce COVID transmission in our community.

As always, we will rely on the most up-to-date scientific evidence to guide our decision making and these requirements and accommodations are subject to change as the COVID-19 pandemic circumstances change. If you have questions about this, please contact your HR team or Associate Health.