

EXHIBIT A

(12) **United States Patent**
Joao

(10) **Patent No.:** **US 6,662,194 B1**
(45) **Date of Patent:** **Dec. 9, 2003**

- (54) **APPARATUS AND METHOD FOR PROVIDING RECRUITMENT INFORMATION**
- (76) Inventor: **Raymond Anthony Joao**, 122 Bellevue Pl., Yonkers, NY (US) 10703
- (*) Notice: Subject to any disclaimer, the term of this patent is extended or adjusted under 35 U.S.C. 154(b) by 387 days.

(21) Appl. No.: **09/612,528**
(22) Filed: **Jul. 7, 2000**

Related U.S. Application Data

- (60) Provisional application No. 60/146,776, filed on Jul. 31, 1999.
- (51) **Int. Cl.⁷** **G06F 7/00**
- (52) **U.S. Cl.** **707/104.1; 707/3; 707/10; 707/103 R; 705/1; 705/10; 705/11; 705/26**
- (58) **Field of Search** **705/1, 10, 11, 705/26; 707/104.1, 10, 3, 103 R**

(56) **References Cited**

U.S. PATENT DOCUMENTS

5,164,897 A	*	11/1992	Clark et al.	705/1
5,416,694 A		5/1995	Parrish et al.	
5,696,702 A		12/1997	Skinner et al.	
5,758,324 A		5/1998	Hartman et al.	
5,794,207 A		8/1998	Walker et al.	
5,797,127 A		8/1998	Walker et al.	
5,832,497 A	*	11/1998	Taylor	707/104
5,862,223 A		1/1999	Walker et al.	
5,884,270 A	*	3/1999	Walker et al.	705/1
5,884,272 A	*	3/1999	Walker et al.	705/1
5,978,768 A	*	11/1999	McGovern et al.	705/1
6,324,538 B1	*	11/2001	Wesinger, Jr. et al.	707/10
6,332,125 B1	*	12/2001	Callen et al.	705/4
6,363,376 B1	*	3/2002	Wiens et al.	707/3
6,370,510 B1	*	4/2002	McGovern et al.	705/1
6,381,592 B1	*	4/2002	Reuning	707/3
6,385,620 B1	*	5/2002	Kurzius et al.	707/104.1

OTHER PUBLICATIONS

Garfinkel, et al., *Web Security & Commerce*, 1997, O'Reilly & Associates, U.S.A., pp. 471-483.

Caglayan, et al., *Agent sourcebook a complete guide to desktop, internet, and intranet agents*, 1997, John Wiley & Sons, Inc. U.S.A., pp. 341-349.

Elmasri, et al., *Fundamentals of database systems*, second edition, 1994, Addison-Wesley Publishing Company. U.S.A., PP. 849-873.

Berenson, et al., *Basic Business Statistics Concepts and Applications*, Sixth Edition, 1996, Prentice Hall, Inc., U.S.A., pp., Brief contents, Detailed Contenta and Index.

Hull *Options, Futures, and Other Derivatives*, Third Edition, 1997, Prentice-Hall, Inc., U.S.A., pp. 555-572.

Adam, et al., *Electronic commerce Technical, Business, and Legal Issues*, 1999 Prentice-Hall Ptr, U.S.A., pp. 191-195.

Lesnick, et al., *Creating Cool Intelligent Agents for the Net*, 1997, IDG Books worldwide, Inc., U.S.A., pp. 281-289.

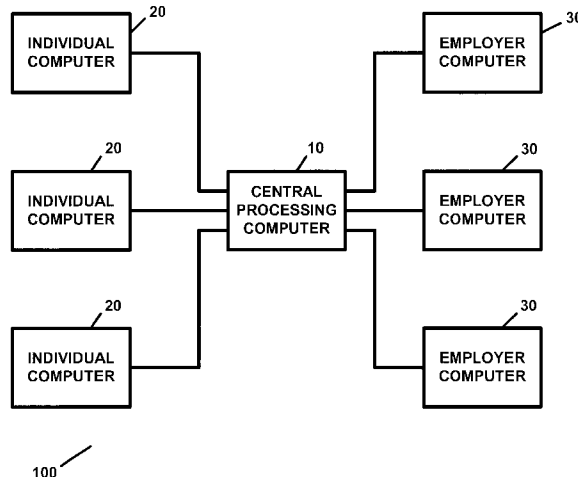
* cited by examiner

Primary Examiner—Frantz Coby
(74) *Attorney, Agent, or Firm*—Raymond A. Joao, Esq.

(57) **ABSTRACT**

An apparatus and method for providing recruitment information, including a memory device for storing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and information regarding a job search request, a processing device for processing information regarding the job search request upon a detection of an occurrence of a searching event, wherein the processing device utilizes information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, stored in the memory device, and further wherein the processing device generates a message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, wherein the message is responsive to the job search request, and a transmitter for transmitting the message to a communication device associated with an individual in real-time.

58 Claims, 16 Drawing Sheets



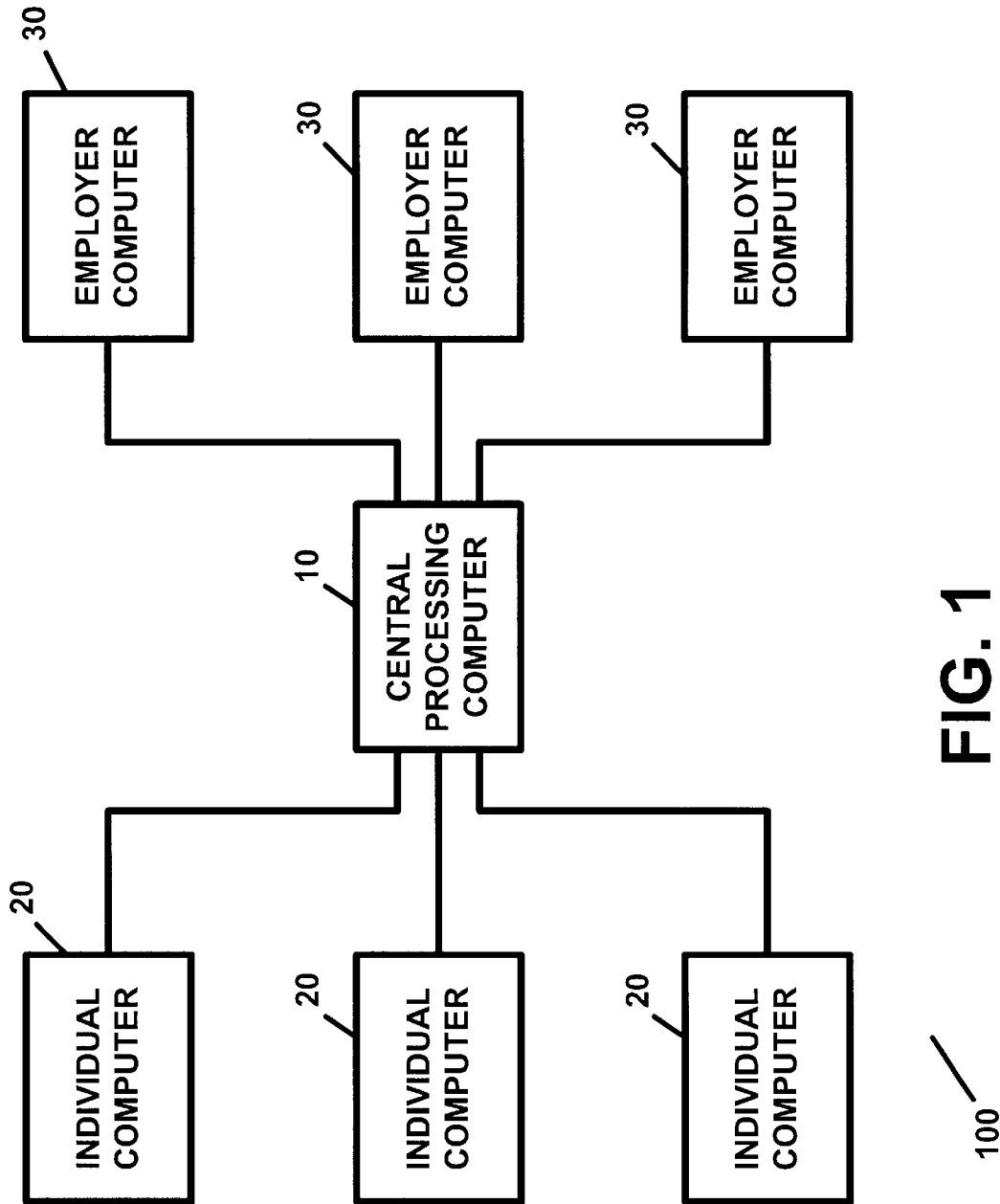


FIG. 1

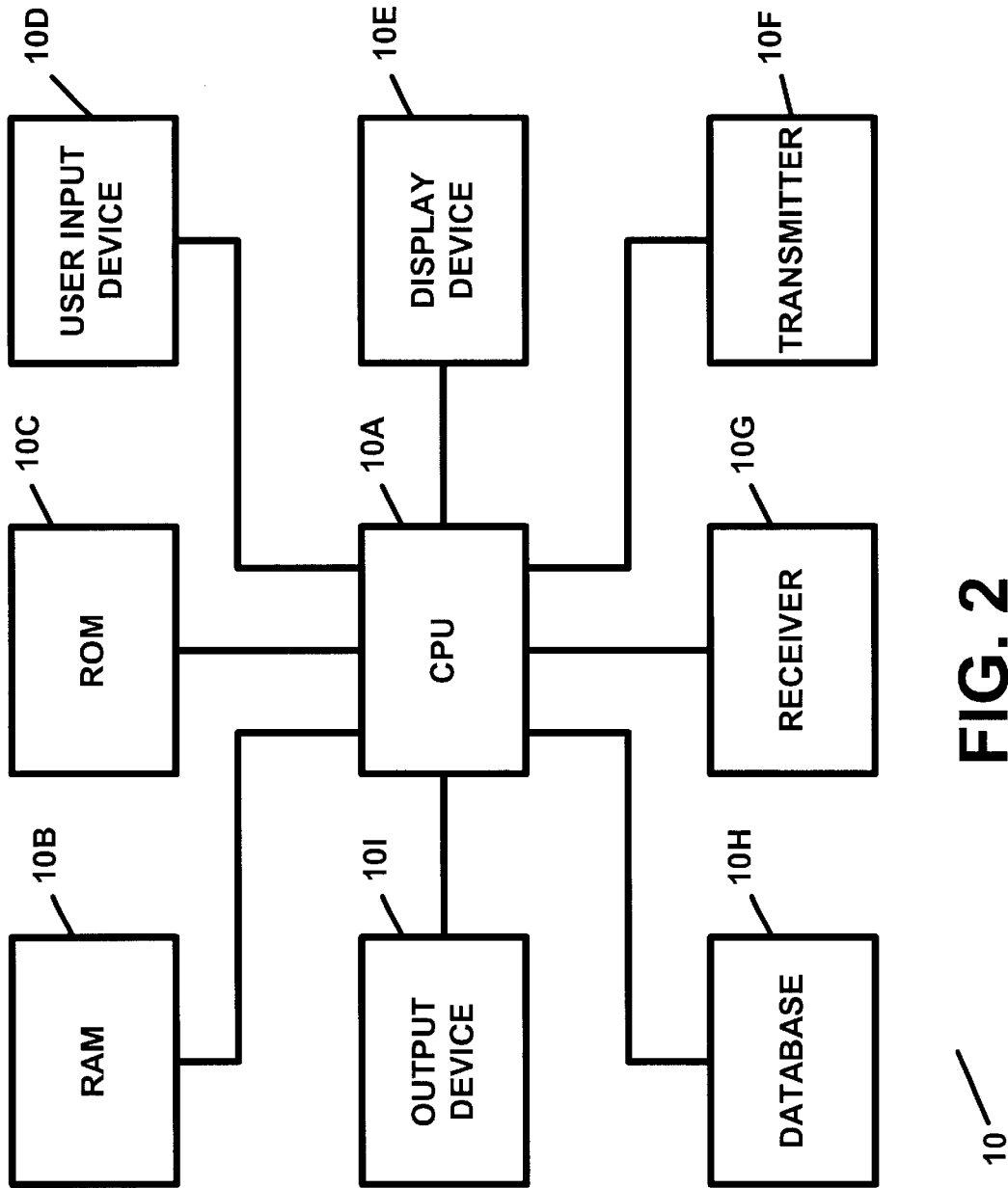


FIG. 2

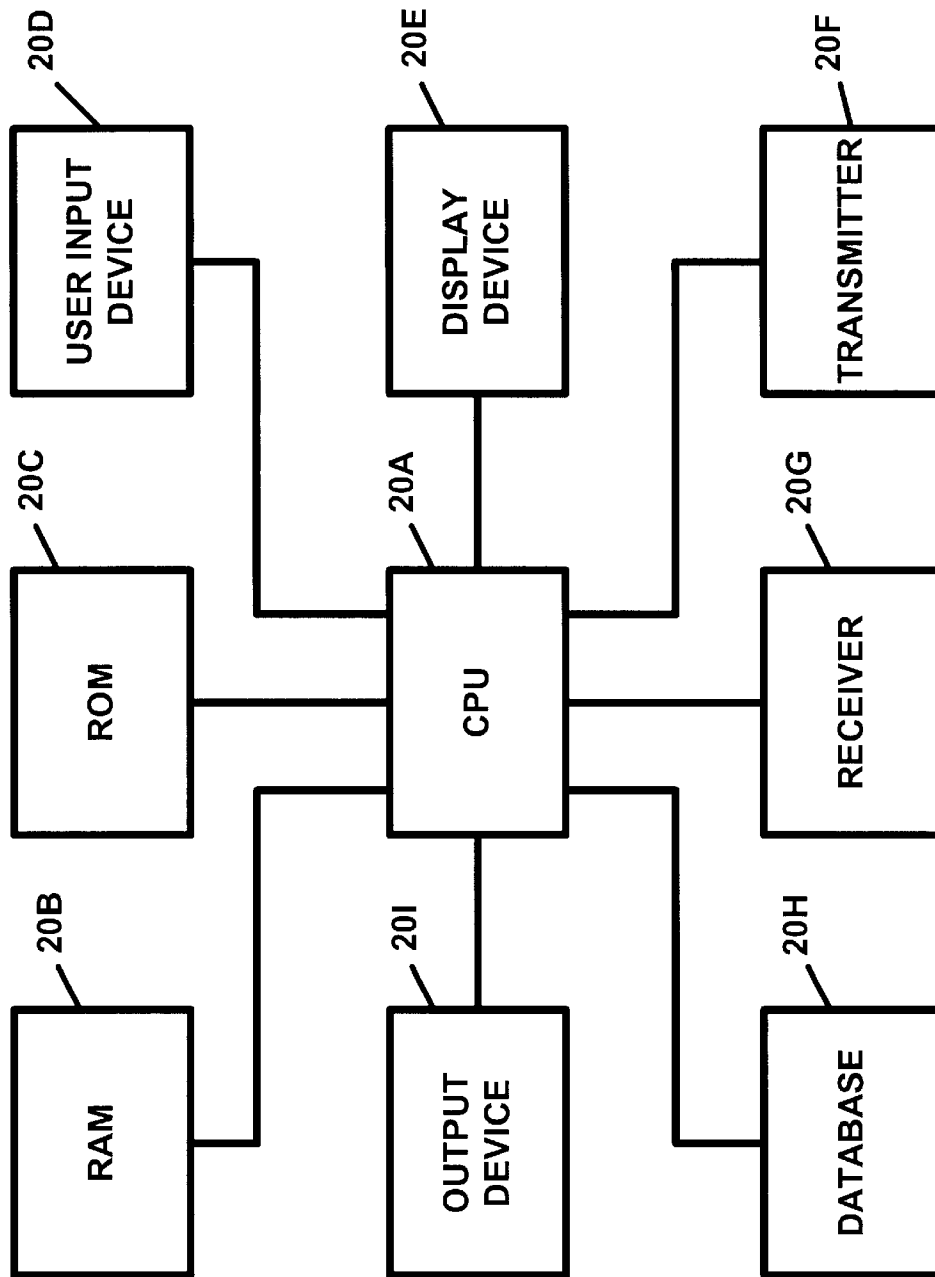


FIG. 3

20

Explore Litigation Insights

Docket Alarm provides insights to develop a more informed litigation strategy and the peace of mind of knowing you're on top of things.

Real-Time Litigation Alerts



Keep your litigation team up-to-date with **real-time alerts** and advanced team management tools built for the enterprise, all while greatly reducing PACER spend.

Our comprehensive service means we can handle Federal, State, and Administrative courts across the country.

Advanced Docket Research



With over 230 million records, Docket Alarm's cloud-native docket research platform finds what other services can't. Coverage includes Federal, State, plus PTAB, TTAB, ITC and NLRB decisions, all in one place.

Identify arguments that have been successful in the past with full text, pinpoint searching. Link to case law cited within any court document via Fastcase.

Analytics At Your Fingertips



Learn what happened the last time a particular judge, opposing counsel or company faced cases similar to yours.

Advanced out-of-the-box PTAB and TTAB analytics are always at your fingertips.

API

Docket Alarm offers a powerful API (application programming interface) to developers that want to integrate case filings into their apps.

LAW FIRMS

Build custom dashboards for your attorneys and clients with live data direct from the court.

Automate many repetitive legal tasks like conflict checks, document management, and marketing.

FINANCIAL INSTITUTIONS

Litigation and bankruptcy checks for companies and debtors.

E-DISCOVERY AND LEGAL VENDORS

Sync your system to PACER to automate legal marketing.