EXHIBIT B

(12) **United States Patent**
Joao

(10) **Patent No.:** **US 7,490,086 B2**
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(54) **APPARATUS AND METHOD FOR PROVIDING JOB SEARCHING SERVICES RECRUITMENT SERVICES AND/OR RECRUITMENT-RELATED SERVICES**

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(*) Notice: Subject to any disclaimer, the term of this patent is extended or adjusted under 35 U.S.C. 154(b) by 541 days.

This patent is subject to a terminal disclaimer.

(21) Appl. No.: **10/691,796**

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(65) **Prior Publication Data**

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Related U.S. Application Data

(63) Continuation of application No. 09/612,528, filed on Jul. 7, 2000, now Pat. No. 6,662,194.

(60) Provisional application No. 60/146,776, filed on Jul. 31, 1999.

(51) **Int. Cl.**
G06F 17/30 (2006.01)

(52) **U.S. Cl.** **707/10**; 707/104.1; 707/3; 707/4; 707/5

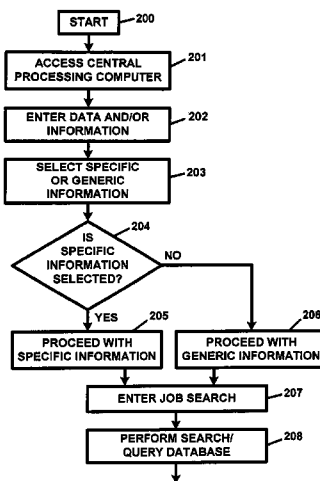(58) **Field of Classification Search** .... 707/104.1, 707/3, 10, 103 R, 1, 2, 4, 5; 705/1, 10, 11, 705/26
See application file for complete search history.

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(57) **ABSTRACT**

An apparatus, including a memory device which stores information regarding a job opening, position, assignment, contract, or project, and information regarding a job search request or inquiry, a processing device which processing the information regarding a job search request or inquiry upon an automatic detection of an occurrence of a searching event which is an occurrence of a job posting, a posting of new or revised data or information, a news release of a business event, an employment-related event, an economic report, industry-specific news, an event which creates an to fill a position, or an event which creates an interest to seek a position, and generates a message, containing the information regarding a job opening, position, assignment, contract, or project, responsive to the job search request or inquiry, and a transmitter which transmits the message to a communication device associated with an individual.

32 Claims, 16 Drawing Sheets

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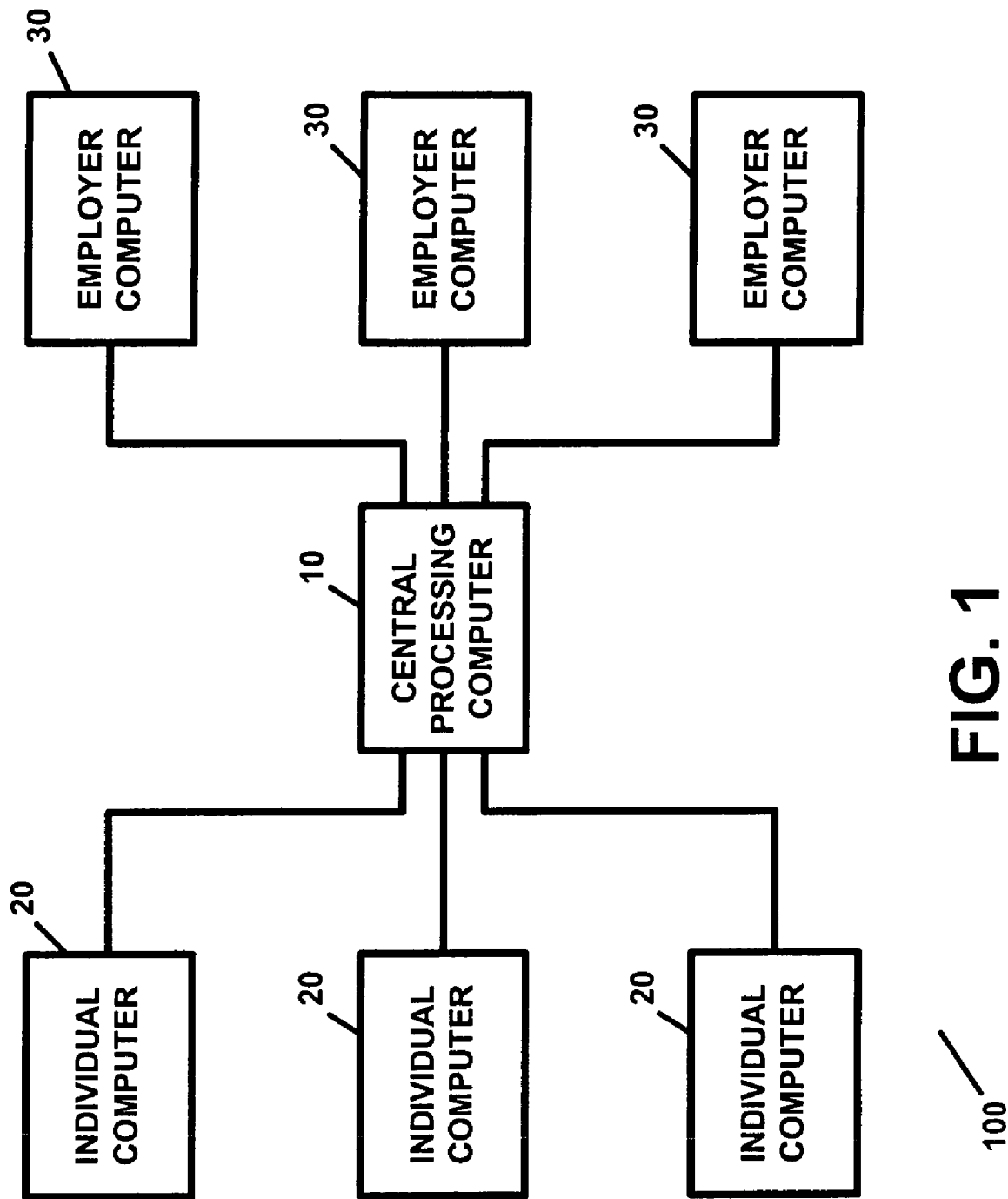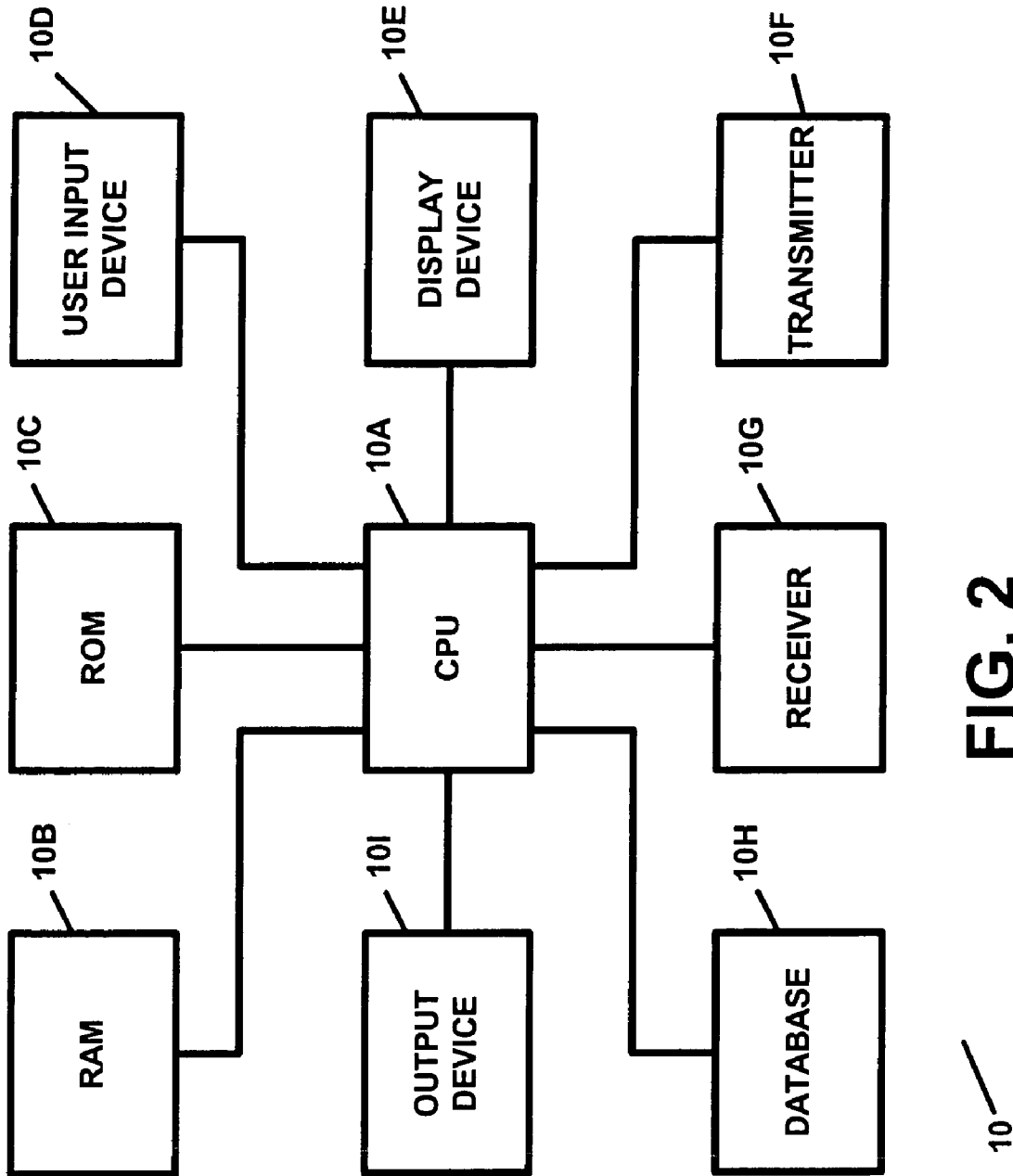
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FIG. 1

FIG. 2

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