

No. 21-1010 & 21-1012

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**UNITED STATES COURT OF APPEALS  
FOR THE EIGHTH CIRCUIT**

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HUS HARI BULJIC, et al.,

*Plaintiffs-Appellees,*

v.

TYSON FOODS, INC., et al.,

*Defendants-Appellants.*

\_\_\_\_\_  
OSCAR FERNANDEZ,

*Plaintiff-Appellee,*

v.

TYSON FOODS, INC., et. al.,

*Defendants-Appellants.*

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On Appeal from the United States District Court for the Northern District of Iowa,  
Nos. 20-cv-2055 & 20-cv-2079

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**REPLY BRIEF FOR APPELLANTS**  
\_\_\_\_\_

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