

**PUBLISHED**

UNITED STATES COURT OF APPEALS  
FOR THE FOURTH CIRCUIT

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**No. 19-2285**

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REDDY VIJAY ANNAPPAREDDY,

Plaintiff – Appellee,

v.

CATHERINE SCHUSTER PASCALE,

Defendant – Appellant,

and

MAURA LATING; ROBERT MOSLEY; PAM ARNOLD; JAMES P. RYAN;  
SANDRA WILKINSON; STEVEN CAPOBIANCO; UNITED STATES OF  
AMERICA,

Defendants.

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**No. 19-2337**

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REDDY VIJAY ANNAPPAREDDY,

Plaintiff – Appellant,

v.

MAURA LATING; ROBERT MOSLEY; JAMES P. RYAN; SANDRA  
WILKINSON; STEVEN CAPOBIANCO,

Defendants – Appellees,

and

CATHERINE SCHUSTER PASCALE; PAM ARNOLD; UNITED STATES OF AMERICA,

Defendants.

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**No. 19-2344**

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REDDY VIJAY ANNAPPAREDDY,

Plaintiff – Appellee,

v.

MAURA LATING,

Defendant – Appellant,

and

CATHERINE SCHUSTER PASCALE; ROBERT MOSLEY; PAM ARNOLD;  
JAMES P. RYAN; SANDRA WILKINSON; STEVEN CAPOBIANCO; UNITED STATES OF AMERICA,

Defendants.

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**No. 19-2351**

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REDDY VIJAY ANNAPPAREDDY,

Plaintiff – Appellee,

v.

JAMES P. RYAN,

Defendant – Appellant,

and

CATHERINE SCHUSTER PASCALE; MAURA LATING; ROBERT MOSLEY;  
PAM ARNOLD; SANDRA WILKINSON; STEVEN CAPOBIANCO; UNITED  
STATES OF AMERICA,

Defendants.

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**No. 19-2352**

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REDDY VIJAY ANNAPPAREDDY,

Plaintiff – Appellee,

v.

STEVEN CAPOBIANCO,

Defendant – Appellant,

and

CATHERINE SCHUSTER PASCALE; MAURA LATING; ROBERT MOSLEY;  
PAM ARNOLD; JAMES P. RYAN; SANDRA WILKINSON; UNITED STATES  
OF AMERICA,

Defendants.

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**No. 19-2369**

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REDDY VIJAY ANNAPPAREDDY,

Plaintiff – Appellee,

v.

ROBERT MOSLEY,

Defendant – Appellant,

and

CATHERINE SCHUSTER PASCALE; MAURA LATING; PAM ARNOLD;  
JAMES P. RYAN; SANDRA WILKINSON; STEVEN CAPOBIANCO; UNITED  
STATES OF AMERICA,

Defendants.

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**No. 19-2370**

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REDDY VIJAY ANNAPPAREDDY,

Plaintiff – Appellee,

v.

SANDRA WILKINSON,

Defendant – Appellant,

and

CATHERINE SCHUSTER PASCALE; MAURA LATING; ROBERT MOSLEY;  
PAM ARNOLD; JAMES P. RYAN; STEVEN CAPOBIANCO; UNITED STATES  
OF AMERICA,

Defendants.

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Appeals from the United States District Court for the District of Maryland, at Baltimore.  
Joseph F. Anderson, Jr., Senior District Judge. (1:18-cv-03012-JFA)

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Argued: January 25, 2021

Decided: April 26, 2021

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Before GREGORY, Chief Judge, and MOTZ and HARRIS, Circuit Judges.

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Affirmed in part, reversed in part, and remanded by published opinion. Judge Harris wrote the opinion, in which Chief Judge Gregory and Judge Motz joined.

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**ARGUED:** Joshua D. Greenberg, JOSH GREENBERG LAW FIRM, Washington, D.C., for Plaintiff-Appellee/Cross-Appellant Reddy Vijay Annappareddy. Steven M. Klepper, KRAMON & GRAHAM, P.A., Baltimore, Maryland; Brian Frey, ALSTON & BIRD, LLP, Washington, D.C.; Jodie Buchman, SILVERMAN | THOMPSON | SLUTKIN | WHITE LLC, Baltimore, Maryland; Wesley Wintermyer, CADWALADER, WICKERSHAM & TAFT LLP, Washington, D.C., for Defendants-Appellees/Cross-Appellants. **ON BRIEF:** Stuart M. Paynter, PAYNTER LAW FIRM PLLC, Washington, D.C., for Plaintiff-Appellee/Cross-Appellant. John A. Bourgeois, Geoffrey H. Genth, William J. Harrington, KRAMON & GRAHAM, P.A., Baltimore, Maryland, for Appellant Catherine Pascale. Andrew C. White, Christopher J. Macchiaroli, SILVERMAN | THOMPSON | SLUTKIN | WHITE LLC, Baltimore, Maryland, for Appellee/Cross-Appellant Maura Lating. Brent J. Gurney, Kelly P. Dunbar, Edward Williams, WILMER CUTLER PICKERING HALE AND DORR LLP, Washington, D.C., for Appellee/Cross-Appellant Steven Capobianco. Thomas H. Barnard, Kelly M. Preteroti, Christopher C. Dahl, BAKER, DONELSON, BEARMAN, CALDWELL BERKOWITZ, PC, Baltimore, Maryland, for Appellee/Cross-Appellant James P. Ryan. Edward T. Kang, Brandon Springer, ALSTON & BIRD, LLP, Washington, D.C., for Appellee/Cross-Appellant Sandra Wilkinson. Douglas Gansler, William Simpson, CADWALADER, WICKERSHAM & TAFT LLP, Washington, D.C., for Appellee/Cross-Appellant Robert Mosley.

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